# **Church Interview Form for Licensing Candidates of The Christian and Missionary Alliance in Canada**

A local church interview is part of the licensing process. Each licensing candidate is required to arrange an interview with his or her local church. Where appropriate, this document may be used to provide additional information regarding the candidate.

**Instructions**

* The licensing candidate arranges with his or her local church for an interview with one of the pastors of the church along with two elders.
* The candidate sends and electronic copy of the Church Interview Form to the pastor.
* For those who are married, an interview may be done together, however, a separate interview form should be filled out for each spouse.
* The pastor and two elders meet together with the candidate for an interview, asking questions of the candidate that will allow the interviewers to answer the questions on this form that will be completed post-interview.
* The pastor fills out the Church Interview Form and sends it by email to Ambrose University.

**Please return the completed interview form to** fielded@ambrose.edu

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| ***Interview Information*** |
| Candidate Name | Click or tap here to enter text. |
| Church Name | Click or tap here to enter text. |
| Interview Date | Click or tap here to enter text. |

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|  |
| ***Interviewers***  |
| Name | Click or tap here to enter text. |
| Role/Position | Click or tap here to enter text. |
| Phone | Click or tap here to enter text. |
| Email | Click or tap here to enter text. |
|  |
| Name | Click or tap here to enter text. |
| Role/Position | Click or tap here to enter text. |
| Phone | Click or tap here to enter text. |
| Email | Click or tap here to enter text. |
|  |
| Name | Click or tap here to enter text. |
| Role/Position | Click or tap here to enter text. |
| Phone | Click or tap here to enter text. |
| Email | Click or tap here to enter text. |

**Questionnaire**

1. How long has the candidate been associated with your church?

Click or tap here to enter text.

1. Please indicate their level of participation in the life of your church, ranking from 1 to 5, with 1 being ‘passive/observer’, and 5 being ‘active participant’:

[ ]  1 [ ]  2 [ ]  3 [ ]  4 [ ]  5

Passive/observer Active participant

1. In what capacities has the candidate served your local church?

Click or tap here to enter text.

1. Describe their spiritual journey of coming to know Christ. Do they demonstrate a genuine conversion experience?

Click or tap here to enter text.

1. Do you believe that they have had a distinct experience of being filled with the Holy Spirit, receiving power for holy living and sacrificial and effective service? How have you seen that demonstrated?

Click or tap here to enter text.

1. What fruit of the Holy Spirit are most evident in the candidate?

[ ]  Love [ ]  Patience [ ]  Faithfulness

[ ]  Joy [ ]  Kindness [ ]  Gentleness

[ ]  Peace [ ]  Goodness [ ]  Self-control

1. Are there other attributes you wish to add that describes the work of the Holy Spirit in the candidate?

Click or tap here to enter text.

1. What areas of their character and lifestyle still need to be submitted to the work of the Holy Spirit? Where do they still need to grow?

Click or tap here to enter text.

1. Does the candidate have an understanding of their spiritual giftedness? What do they believe are their gifts for ministry?

Click or tap here to enter text.

1. Please describe what you believe their gifts to be and how you see them being most effectively used.

Click or tap here to enter text.

1. Please comment on the candidate’s effectiveness in:
2. Leading others to faith in Christ.

Click or tap here to enter text.

1. Discipleship of individuals or small groups.

Click or tap here to enter text.

1. Taking leadership of situations or ministry.

Click or tap here to enter text.

1. Moving beyond their normal comfort zone in ministry.

Click or tap here to enter text.

1. Demonstrating the priority of prayer in life.

Click or tap here to enter text.

1. Can this person describe to you:
2. Their personal manner of sharing their faith?

[ ]  Yes [ ]  No [ ]  Unconvincing

1. Why and how a person can be filled with the Holy Spirit?

[ ]  Yes [ ]  No [ ]  Unconvincing

1. Have they articulated a calling into ministry? If yes, what is that call? Does it compel them? Are you convinced this is God’s calling for their life?

Click or tap here to enter text.

1. Can you affirm the ministry direction this person is taking? Why or why not?

Click or tap here to enter text.

1. Would you recommend this person to pursue ministry overseas?

Click or tap here to enter text.

1. What are some areas for development that would help this person become a stronger servant of Christ?

Click or tap here to enter text.

1. Other comments

Click or tap here to enter text.

Have the results of this Church Interview Form been discussed with the candidate?

[ ]  Yes [ ]  No

Do you grant permission to The Christian and Missionary Alliance in Canada to discuss the results of this Church Interview Form with the candidate?

[ ]  Yes [ ]  No